UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

STAMFORD PLAZA HOTEL AND CONFERENCE CENTER AND STAMFORD PLAZA, LP, A JOINT AND/OR SINGLE EMPLOYER Employer

and Case 34-RC-081443

UNITED FOOD & COMMERCIAL WORKERS INTERNATIONAL UNION, LOCAL 371 Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board, by a three-member panel, has considered objections to an election held on June 22, 2012, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 5 votes for and 1 against the Petitioner, with no challenged ballots.

The Board has reviewed the record in light of the exceptions and briefs, and has adopted the Regional Director's findings and recommendations,² and finds that a certification of representative should be issued.

The Employer argues that the recess appointments of Members Griffin and Block to the Board by the President were not properly constituted and that the Board therefore lacks a quorum to act. For the reasons set forth in *Center for Social Change, Inc.*, 358 NLRB No. 24 (2012), we reject this argument.

In the absence of exceptions, we adopt pro forma the Regional Director's recommendation to overrule Employer's Objections 2 and 3.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for United Food and Commercial Workers International Union, Local 371, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full time and regular part time banquet housemen employed by Stamford Hospitality, LP d/b/a Stamford Plaza Hotel and Conference Center, LP and Stamford Plaza, LP, joint employers, at the Stamford, Connecticut facility; but excluding office clerical employees, all other employees, and guards, professional employees and supervisors as defined in the Act.

Dated, Washington, D.C., September 12, 2012

Mark Gaston Pearce,	Chairman
Richard F. Griffin, Jr.,	Member
Sharon Block,	Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD